

HEREFORD AND WORCESTER FIRE AND RESCUE AUTHORITY  
2006 – 2009 DRAFT INTEGRATED RISK MANAGEMENT PLAN  
AND ACTION PLAN

INVITATION TO RESPOND TO CONSULTATION

Dear Sir/Madam

The Government is responsible for setting clear priorities and objectives for the Fire and Rescue Service which are set out in the National Framework. The Framework requires fire and rescue authorities to produce an Integrated Risk Management Plan (IRMP) and associated annual action plans.

Hereford & Worcester Fire and Rescue Authority have now produced the draft IRMP for 2006 - 2009 and annual action plan. The document is currently a draft plan in preparation for extensive consultation with the public, members of the service and other stakeholders in Herefordshire and Worcestershire. Copies of the plan can be accessed via the service' website at [www.hwfire.org.uk](http://www.hwfire.org.uk) alternatively hard copies are available upon request.

The proposals in this year's plan relate to changes in the way that we staff two fire engines at Kidderminster and Redditch fire stations, relocating Bromsgrove fire station, reducing the number of officers conditioned to the flexible duty system, changes to fire safety departments and managerial support for Retained Duty Staff. These changes will affect the way we deliver our services to our communities; therefore the Fire and Rescue Authority would welcome feedback on their proposals.

In order to comply with the Governments adopted code of practice for consultations we are commencing a 12 week consultation period which will end on Friday 16<sup>th</sup> December 2005 where we would like consultees to respond to the following questions in respect of the 2006 – 2009 IRMP and annual action plan.

Following the consultation process all responses will be considered and a final plan will be made available by April 2006. All responses will be made public and will be used in statistical summaries of comments received and views expressed.

- 1. Do you support proposals to redirect resources in order to provide a more effective and efficient service to our communities? If not, please state why not?**
- 2. Do you support the proposal to introduce day staffed fire engines at Redditch and Kidderminster fire stations? If not, please state why not?**
- 3. Do you support the proposal to disestablish the third fire engine and 4 retained duty posts from Redditch fire station? If not, please state why not?**

- 4. Do you support our proposal to relocate Bromsgrove fire station to the site occupied by the ambulance service adjacent to junction 1 of the M42? If not, please state why not?**
- 5. Do you support our proposal to reduce the number of staff conditioned to the flexible duty system? If not, please state why not?**
- 6. Do you support our proposals to reduce the number of fire safety staff conditioned to the flexible duty system and to increase fire safety output by introducing new day duty posts in fire safety? If not please state, why not?**
- 7. Do you support our proposals for improved management and support for Retained Duty Staff? If not please state, why not?**
- 8. Are there any other comments you would like to make regarding the plan**

All responses should be forwarded by fax, email or post to

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