



Hereford & Worcester  
Fire and Rescue Authority

# 2010/11 IRMP

Integrated Risk Management Plan

# Consultation



## I N T R O D U C T I O N

Hereford & Worcester Fire and Rescue Service's Integrated Risk Management Plan (IRMP) for 2009/12 sets out a broad set of strategic objectives to realign our resources to the areas of greatest risk within our community. We consider these risks and identify initiatives to reduce risk and improve community safety. As part of the IRMP process, Fire and Rescue Services are required to produce annual actions plans which set out each year's priorities as part of this plan. This consultation is your opportunity to comment on and influence our proposals.

# Our proposals for 2010/11 are:

## RECOMMENDATIONS 1 & 2 - Crewing Arrangements

The IRMP team have carried out a review of incidents attended by our crews over the last three years to identify periods of peak activity and any opportunities to review our Shift Systems and Crewing Arrangements to deliver efficiencies without affecting our emergency response. Our analysis has identified two areas for review.

The Service has 3 day crewed stations at Malvern, Droitwich and Evesham. These stations are currently crewed from 8am to 6pm. A previous IRMP introduced revised arrangements at our day crewed stations. The effectiveness of these changes is now due for review.

### 1 During 2010/11 we will review our revised management arrangements at our day crewed stations.

Targeted response vehicles (TRVs) are smaller appliances that can be crewed by between 2 and 4 riders. They can be used to deal with minor fires, freeing up main appliances. Analysis of the number of secondary fires that we attend indicates that there is scope for further investigation.

### 2 During 2010/11 we will consider the options for the use of Targeted Response Vehicles across the Service.



## RECOMMENDATIONS 3 & 4 - Risk Profiles

Our crews have carried out an initial review of their station areas to identify heritage sites and sites with the potential to pollute, either from their activities or from water run off from firefighting. It is our recommendation that during 2010/11 we continue this work.

### 3 During 2010/11 we will further develop local risk profiles to include an assessment of high level salvage risks associated with Heritage Sites.

### 4 During 2010/11 we will further develop local risk profiles to include an assessment of potential risk to the environment.

## RECOMMENDATION 5

The Service is committed to reviewing interoperability arrangements with colleagues in neighbouring Fire and Rescue Services. We are working towards common operational procedures to reduce risk and make the most efficient and effective use of our combined resources in border areas. The Service has made significant progress in this area, in particular with the West Midlands region. We recognise that there is additional work to be done with our other neighbours.

### **5 During 2010/11 we will further develop interoperability arrangements with Gloucestershire, South Wales and Mid and West Wales**

## RECOMMENDATION 6

Following the 2007 flooding event, the Service carried out a significant debriefing process. Following this, and consideration of the Pitt review and the Government's response to this review, we have developed our Flood/Water Rescue Strategy. This has identified a number of improvements necessary to strengthen our response and ensure the safety of our crews. Taking account of local flood/water risks and strategic cover requirements, a need for a number of trained "first responder" teams equipped with dry suits and other equipment was identified.

Two options have been identified to deliver this. Option 1 is to provide a minimum standard of cover and selected personnel at the following stations would receive training:

- **Kidderminster**
- **Tenbury**
- **Upton-on-Severn**
- **Ross-on-Wye**

This level of additional cover would incur an ongoing revenue cost of £21K p.a. that would have to be found from back office efficiencies.

Option 2 we implement an optimal level of cover that would provide extra flexibility and resilience across the two counties, the following stations would also be equipped to first responder standards:

- **Pershore**
- **Bromyard**
- **Leintwardine**

This would add £15K p.a. to the revenue cost, taking the total back office efficiencies required for an optimal level of cover to £36K p.a.

### **6 Should we introduce option 1 minimum level of flood/water first responders, requiring back office efficiencies of £21k p.a. or option 2 provide an optimum level of cover requiring back office efficiencies of £36k pa?**

## RECOMMENDATION 7

The Authority has already adopted water and rope rescue as an integral part of our core business. Following the completion of the government funded Urban Search and Rescue (USAR) project we are now in a position to consolidate support for all elements of technical rescue within the service. This will provide greater consistency and interoperability across our specialist disciplines. By better utilising the skills and capacity of our USAR team to support this goal the Authority has an opportunity to achieve this at no additional cost.

### **7 During 2010/11 we will establish a central hub based around the USAR team to co-ordinate and manage the specialist Technical Rescue functions within the Service.**

# Questionnaire

## YOUR OPPORTUNITY TO INFORM

Your views on our plans are important to us. Please could you return this questionnaire to:

**Sam Jones** - Media and Communications Manager  
Hereford and Worcester Fire and Rescue Authority, Service Headquarters,  
2 Kings Court, Charles Hastings Way, Worcester, WR5 1JR. Tel: 0845 12 24454  
Please return your questionnaire by September 22nd 2009.

For your convenience you can also download a Word version of this questionnaire response form and e-mail the completed form to [sjones1@hwfire.org.uk](mailto:sjones1@hwfire.org.uk)

The download button for the Word version is situated next to the 2010/11 IRMP Consultation document on the Publications page.

**RECOMMENDATION 1:** During 2010/11 we will review our revised management arrangements at our day crewed stations

**STRONGLY AGREE** 5  4  3  2  1  **STRONGLY DISAGREE**

**RECOMMENDATION 2:** During 2010/11 we will consider the options for the use of Targeted Response Vehicles across the Service

**STRONGLY AGREE** 5  4  3  2  1  **STRONGLY DISAGREE**

PLEASE GIVE REASONS FOR YOUR CHOICES AND ANY ADDITIONAL SUGGESTIONS OR COMMENTS?:

**RECOMMENDATION 3:** During 2010/11 we will further develop local risk profiles to include an assessment of high level salvage risks associated with Heritage Sites

**STRONGLY AGREE** 5  4  3  2  1  **STRONGLY DISAGREE**

**RECOMMENDATION 4:** During 2010/11 we will further develop local risk profiles to include an assessment of potential risk to the environment

**STRONGLY AGREE** 5  4  3  2  1  **STRONGLY DISAGREE**

PLEASE GIVE REASONS FOR YOUR CHOICES AND ANY ADDITIONAL SUGGESTIONS OR COMMENTS?:

**RECOMMENDATION 5:** During 2010/11 we will further develop interoperability arrangements with Gloucestershire, South Wales and Mid and West Wales

**STRONGLY AGREE** 5  4  3  2  1  **STRONGLY DISAGREE**

PLEASE GIVE REASONS FOR YOUR CHOICES AND ANY ADDITIONAL SUGGESTIONS OR COMMENTS?:

**RECOMMENDATION 6:** Should we introduce option 1 minimum level of flood/water first responders, requiring back office efficiencies of £21k p.a. or option 2 provide an optimum level of cover requiring back office efficiencies of £36k pa?

Option 1: **STRONGLY AGREE** 5  4  3  2  1  **STRONGLY DISAGREE**

Option 2: **STRONGLY AGREE** 5  4  3  2  1  **STRONGLY DISAGREE**

PLEASE GIVE REASONS FOR YOUR CHOICES AND ANY ADDITIONAL SUGGESTIONS OR COMMENTS?:

**RECOMMENDATION 7:** During 2010/11 we will establish a central hub based around the USAR team to co-ordinate and manage the Technical Rescue functions within the Service.

**STRONGLY AGREE** 5  4  3  2  1  **STRONGLY DISAGREE**

PLEASE GIVE REASONS FOR YOUR CHOICES AND ANY ADDITIONAL SUGGESTIONS OR COMMENTS?:

**ANY OTHER COMMENTS?:**

# This document is also available in accessible formats

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## MANDARIN CHINESE

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