



COMMENTING ON THE RECRUITMENT PROCESS

Dear Applicant

Hereford & Worcester Fire and Rescue Service is committed to the continuous development of our procedures, and would therefore welcome any comments and general feedback that you may be able to offer in relation to your experience of our recruitment and selection procedure. We are particularly interested to learn about how you feel you have been treated as an applicant from the beginning of the process right through to the end. Inevitably the process will end at different stages for different people. However, we are interested in your opinion regardless of when the process terminates for you. It would also be helpful to us to learn about any factors over which we have any control that may influence your decision not to apply for this position.

These comments can be made anonymously but if you wish us to know your personal details, these will be treated in the strictest of confidence. The feedback form is printed overleaf

When completed, please return this form at any stage in the recruitment process. If you decide not to apply for the vacancy but would still like to provide feedback, then please do so. The address to send comments to is:

Private and Confidential
Personnel & Employee Resources Manager
Hereford & Worcester Fire and Rescue Service
2 Kings Court
Charles Hastings Way
Worcester
WR5 1JR

Finally I would like the opportunity to thank you for your interest you have shown in our vacancy and for taking time to provide feedback to us.

Hereford & Worcester Fire and Rescue Service Personnel Department

Post applied for:	
Date:	

Your comments on the recruitment and selection process and any ideas for improvement:

Your name and address (optional)