

FOI 468 01 26

For the time period from January 2020 to the present day, please provide information relating only to cases of:

- Sexual harassment
- Harassment (non-sexual)

Please present the information broken down into the following two categories:

1. Female Complainant → Male Respondent

For this category, please provide:

- The total number of cases per year
- The nature of each case, categorised (e.g. sexual harassment, harassment)
- Did the individual accused have FBU representation withdrawn?
- The outcome of each case, such as:
 - Dismissal
 - Final written warning
 - Written warning
 - Other formal disciplinary action
 - No further action following investigation

Category	Total number per year	Nature of each case	FBU representation withdrawn?	Outcome
Female Complainant → Male Respondent	2023	Sexual harassment	No	Resigned
Female Complainant → Male Respondent	2023	Sexual harassment	No	Written warning
Female Complainant → Male Respondent	2024	Sexual harassment	No	Dismissed
Female Complainant →	2024	Harassment	No	Resigned

Male Respondent				
Female Complainant → Male Respondent	2025	Sexual Harassment	No	Written warning
Female Complainant → Male Respondent	2025	Sexual Harassment	No	Dismissal

2. Male Complainant → Female Respondent

For this category, please provide:

- The total number of cases per year
- The nature of each case, categorised (e.g. sexual harassment, harassment)
- Did the individual accused have FBU representation withdrawn?
- The outcome of each case, such as:
 - Dismissal
 - Final written warning
 - Written warning
 - Other formal disciplinary action
 - No further action following investigation

N/A.