

Pay Scales from 1st April '24 to 31st March '27

		£1290.00 or 2.5% above pt40	1.4.2025		1.4.2026	
			3.20%		3.30%	
	Scp	1.4.2024	Annual	Per Hour	Annual	Per Hour
Scale 3	5	£24,790	£25,583	£13.26	£26,427	£13.70
	6	£25,183	£25,989	£13.47	£26,847	£13.92
Scale 4	7	£25,584	£26,403	£13.68	£27,274	£14.14
	8	£25,992	£26,824	£13.90	£27,709	£14.36
	9	£26,409	£27,254	£14.13	£28,153	£14.59
	10	£26,835	£27,694	£14.36	£28,608	£14.83
	11	£27,269	£28,142	£14.58	£29,071	£15.07
Scale 5	12	£27,711	£28,598	£14.82	£29,542	£15.31
	13	£28,163	£29,064	£15.07	£30,023	£15.56
	14	£28,624	£29,540	£15.31	£30,515	£15.82
	15	£29,093	£30,024	£15.56	£31,015	£16.08
	16	£29,572	£30,518	£15.82	£31,525	£16.34
Scale 6	17	£30,060	£31,022	£16.08	£32,046	£16.61
	18	£30,559	£31,537	£16.35	£32,578	£16.89
	19	£31,067	£32,061	£16.62	£33,119	£17.17
	20	£31,586	£32,597	£16.89	£33,673	£17.45
	21	£32,115	£33,143	£17.18	£34,237	£17.75
SO 1	22	£32,654	£33,699	£17.47	£34,811	£18.04
	23	£33,366	£34,434	£17.84	£35,570	£18.44
	24	£34,314	£35,412	£18.36	£36,581	£18.96
	25	£35,235	£36,363	£18.84	£37,563	£19.47
SO 2	26	£36,124	£37,280	£19.32	£38,510	£19.96
	27	£37,035	£38,220	£19.81	£39,481	£20.46
PO1	28	£37,938	£39,152	£20.29	£40,444	£20.96
	29	£38,626	£39,862	£20.66	£41,177	£21.34
	30	£39,513	£40,777	£21.14	£42,123	£21.83
	31	£40,476	£41,771	£21.65	£43,149	£22.37
PO 2	32	£41,511	£42,839	£22.21	£44,253	£22.94
	33	£42,708	£44,075	£22.85	£45,529	£23.60
	34	£43,693	£45,091	£23.37	£46,579	£24.14
	35	£44,711	£46,142	£23.91	£47,665	£24.71
PO 3	36	£45,718	£47,181	£24.46	£48,738	£25.26
	37	£46,731	£48,226	£25.00	£49,817	£25.82
	38	£47,754	£49,282	£25.54	£50,908	£26.39
	39	£48,710	£50,269	£26.06	£51,928	£26.92
PO4	40	£51,460	£53,107	£27.53	£54,859	£28.43
	41	£53,084	£54,783	£28.40	£56,591	£29.33
	42	£54,222	£55,957	£29.00	£57,803	£29.96
	43	£55,337	£57,108	£29.60	£58,992	£30.58
PO5	44	£56,994	£58,818	£30.49	£60,759	£31.49
	45	£58,146	£60,006	£31.10	£61,987	£32.13
	46	£59,314	£61,212	£31.73	£63,232	£32.77
	47	£60,471	£62,406	£32.35	£64,466	£33.41
PO6	48	£63,345	£65,372	£33.88	£67,529	£35.00
	49	£64,556	£66,622	£34.53	£68,820	£35.67
	50	£65,730	£67,833	£35.16	£70,072	£36.32
	51	£66,996	£69,140	£35.84	£71,422	£37.02
PO7	52	£70,121	£72,365	£37.51	£74,753	£38.75
	53	£71,484	£73,772	£38.24	£76,206	£39.50
	54	£72,872	£75,204	£38.98	£77,685	£40.27
	55	£74,291	£76,668	£39.74	£79,198	£41.05

SO 2 26 -28

PO1 28 - 31

Newly Adopted PO4 to PO7 Scales