

**Pay Scales from 1st January '15 to 31st March '19**

	Scp	1.1.2015	1% 1.4.2016	1% 1.4.2017	2% 1.4.2018
Scale 1	6	£13,614	£14,514	£15,014	£16,394
	7	£13,715	£14,615	£15,115	£16,495
	8	£13,871	£14,771	£15,246	£16,626
	9	£14,075	£14,975	£15,375	£16,755
Scale 2	10	£14,338	£15,238	£15,613	£16,863
	11	£15,207	£15,507	£15,807	£17,007
	12	£15,523	£15,823	£16,123	£17,173
	13	£15,941	£16,191	£16,491	£17,391
Scale 3	14	£16,231	£16,481	£16,781	£17,681
	15	£16,572	£16,772	£17,072	£17,972
	16	£16,969	£17,169	£17,419	£18,319
	17	£17,372	£17,547	£17,772	£18,672
Scale 4	18	£17,714	£17,891	£18,070	£18,870
	19	£18,376	£18,560	£18,746	£19,446
	20	£19,048	£19,238	£19,430	£19,819
	21	£19,742	£19,939	£20,138	£20,541
Scale 5	22	£20,253	£20,456	£20,661	£21,074
	23	£20,849	£21,057	£21,268	£21,693
	24	£21,530	£21,745	£21,962	£22,401
	25	£22,212	£22,434	£22,658	£23,111
Scale 6	26	£22,937	£23,166	£23,398	£23,866
	27	£23,698	£23,935	£24,174	£24,657
	28	£24,472	£24,717	£24,964	£25,463
SO 1	29	£25,440	£25,694	£25,951	£26,470
	30	£26,293	£26,556	£26,822	£27,358
	31	£27,123	£27,394	£27,668	£28,221
	32	£27,924	£28,203	£28,485	£29,055
	33	£28,746	£29,033	£29,323	£29,909
	34	£29,558	£29,854	£30,153	£30,756
	35	£30,178	£30,480	£30,785	£31,401
	36	£30,978	£31,288	£31,601	£32,233
	37	£31,846	£32,164	£32,486	£33,136
PO 2	38	£32,778	£33,106	£33,437	£34,106
	39	£33,857	£34,196	£34,538	£35,229
	40	£34,746	£35,093	£35,444	£36,153
	41	£35,662	£36,019	£36,379	£37,107
PO 3	42	£36,571	£36,937	£37,306	£38,052
	43	£37,483	£37,858	£38,237	£39,002
	44	£38,405	£38,789	£39,177	£39,961
	45	£39,267	£39,660	£40,057	£40,858
PO 4	46	£40,217	£40,619	£41,025	£41,846
	47	£41,140	£41,551	£41,967	£42,806
	48	£42,053	£42,474	£42,899	£43,757
	49	£42,957	£43,387	£43,821	£44,697
	50	£43,874	£44,313	£44,756	£45,651
	51	£44,794	£45,242	£45,694	£46,608
	52	£45,726	£46,183	£46,645	£47,578
	53	£46,652	£47,118	£47,589	£48,541
	54	£47,597	£48,073	£48,554	£49,525
	55	£48,538	£49,023	£49,513	£50,503
	56	£49,450	£49,945	£50,444	£51,453
	57	£50,435	£50,939	£51,448	£52,477

SO 2 32 - 34

PO1 34 - 37

PO 5 49 - 53

PO 6 51 - 55

PO 7 53 - 57

**Newly Adopted PO4 to PO7 Scales**

		1.1.2015	1% 1.4.2016	1% 1.4.2017	2% 1.4.2018
PO4	46	£41,823	£42,241	£42,663	£43,516
	47	£43,196	£43,628	£44,065	£44,946
	48	£44,159	£44,601	£45,047	£45,948
	49	£45,104	£45,555	£46,010	£46,930
PO5	50	£46,507	£46,972	£47,441	£48,390
	51	£47,481	£47,956	£48,435	£49,404
	52	£48,469	£48,954	£49,443	£50,432
	53	£49,450	£49,944	£50,443	£51,452
PO6	54	£51,881	£52,400	£52,924	£53,982
	55	£52,907	£53,436	£53,970	£55,049
	56	£53,899	£54,438	£54,983	£56,083
	57	£54,972	£55,522	£56,077	£57,199
PO7	58	£57,617	£58,193	£58,775	£59,951
	59	£58,770	£59,358	£59,952	£61,151
	60	£59,946	£60,545	£61,150	£62,373
	61	£61,146	£61,757	£62,375	£63,623