



Contribution Rates as of 1st April 2018

2015 Firefighters' Pension Scheme:

Full Time Equivalent Pensionable pay	Employee's Contribution Rate
Up to and including £27,818.00	11.0%
More than £27,819.00 and up to and including £51,515.00	12.9%
More than £50,516.00 and up to and including £142,500.00	13.5%
£142,501.00 or more	14.5%
Employer's rate is	14.3%

New Firefighters' Pension Scheme (NFPS) 2006:

Full Time Equivalent Pensionable Pay	Employee's Contribution Rate
Up to and including £15,609.00	8.5%
More than £15,609.00 and up to and including £21,852.00	9.4%
More than £21,852.00 and up to and including £31,218.00	10.4%
More than £31,218.00 and up to and including £41,624.00	10.9%
More than £41,624.00 and up to and including £52,030.00	11.2%
More than £52,030.00 and up to and including £62,436.00	11.3%
More than £62,436.00 and up to and including £104,060.00	11.7%
More than £104,060.00 and up to and including £124,872.00	12.1%



HEREFORD & WORCESTER
HWFR
FIRE AND RESCUE SERVICE



More than £124,872.00	12.5%
Employer's rate is 11.9%	

Firefighters' Pension Scheme 1992 and Modified Scheme:

Full Time Equivalent Pensionable Pay	Employee's Contribution Rate
Up to and including £15,609.00	11.0%
More than £15,609.00 and up to and including £21,852.00	12.2%
More than £21,852.00 and up to and including £31,218.00	14.2%
More than £31,218.00 and up to and including £41,624.00	14.7%
More than £41,624.00 and up to and including £52,030.00	15.2%
More than £52,030.00 and up to and including £62,436.00	15.5%
More than £62,436.00 and up to and including £104,060.00	16.0%
More than £104,060.00 and up to and including £124,872.00	16.5%
More than £124,872.00	17.0%
Employer's rate is 21.7%	