

Year	Number	Gender	Type of misconduct (sexual, racial, discrimination, harassment, bullying)	2 Gross misconduct (cases that progressed/would have progressed to stage 3 hearing)	3 Outcome (based on the numbers from 2)	4 Awarded Compensation (based on the figures from 2) 5 How much compensation has been awarded in total?
2020/2021	4	4 Male	N/A	4	x1 Final Written Warning x2 Resigned x1 First Written Warning	0
2021/2022	1	1 Male	N/A	1	x1 Final Written Warning	0
2022/2023	8	8 Male	2 Harassment	8	x3 Resigned x3 Final Written Warning x1 First Written x1 Dismissal	0
2023/2024	14	13 Male 1 Female	1 Racial 1 Harassment 3 Discrimination	11	x2 Resigned x6 Dismissed x3 Final Written	0
2024/2025	6	6 Male	1 Bullying and Harassment 2 Sexual Harassment	4	x1 Dismissed x1 First Written x1 Resigned x1 Final Written	0

Question 1 - In the last five years, how many misconduct cases has the service dealt with? (Broken down by years 2020-21, 2021-22, 2022-23, 2023-34 and 2024-25, by gender and by type of misconduct i.e. discriminatory behaviour (sexual, racial, etc..) harassment, bullying

Question 2 - Of those, how many were categorised as gross misconduct?

Question 3 - Of those, can you provide the outcomes of the cases – e.g dismissal, written warnings or no case to answer

Question 4 – of those, how many were awarded compensation?

Question 5 – How much compensation has been awarded in total?